Diversity and Gender Equality Network (DiGENet) Lunch Talk

Redefining Success, Excellence, and Inclusion in Academia: An Antiracist and Diversity-Sensitive Perspective

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Monday, 2 December 2024, 12-14 h
Freie Universität Berlin, Fabeckstraße 23-25, 14195 Berlin
Room 2.2058

- ❖ **Prof. Michèle Lamont (Harvard University)**
  Professor of Sociology and African and African American
  Studies / Robert I. Goldman Professor of European Studies

- ❖ **Prof. Frank Dobbin (Harvard University)**
  Henry Ford II Professor of the Social Sciences

- ❖ **Prof. Jutta Allmendinger (Freie Universität Berlin / Humboldt-Universität zu Berlin)**
  Honorary Professor of Sociology, former President of the
  Wissenschaftszentrum Berlin für Sozialforschung (WZB)

  Moderation: Dr. Esto Mader (Humboldt-Universität zu Berlin)

The objective of this panel is to critically examine and redefine the concepts of success, excellence, and inclusion in academic settings, challenging traditional notions of meritocracy from an antiracist and diversity-sensitive perspective. The discussion will explore how organizational policies, cultural norms, and societal values influence and shape academic institutions, with a focus on promoting more inclusive and equitable environments for all status groups, from students to faculty. It will provide a comparative assessment of strategies in the US and in Germany.

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Please register by **20 November**, via digenet@berlin-university-alliance.de
Contact: Dr. Charlotte Piepenbrock

Berlin University Alliance